



# R66T ACADEMY

## CODE OF CONDUCT POLICY

At the R66T Academy, we are committed to providing opportunities to everyone, everywhere to enjoy training and playing cricket. As part of this mission, we will provide a safe and enjoyable learning environment and expect all participants to also behave in a way to maintain a safe and enjoyable environment. As such, all participants on any of the coaching camps, must adhere to the R66T Academy Code of Conduct Policy, as outlined in this document.

### **During coaching sessions, participants will be asked to:**

- Always give their best effort
- Have respect and fairness to the coaches and peers alike
- Play fairly – no cheating or complaining
- Choose their words carefully towards others - encourage and be kind to others
- Be kind and considerate
- Listen to the coach at all times
- Resolve any disagreements or disputes with a calm approach
- Accept that coaches will treat all participants fairly and equally
- Have fun

### **If the code is not followed by a participant, the coach may:**

- Give a warning
- Give a timeout
- Talk to parents about behaviour and ask the participant to leave
- Cancel and/or decline any future sessions with the participant

### **R66T Academy Coaches**

The R66T Academy coaches undertake a collective responsibility to set a good example and help to provide a positive and fun environment in which participants can learn and play.

### **The principles of the R66T Academy Code of Conduct promote, at all times:**

- That our participants are safe at all times
- That our coaches will do their best to accommodate the individual needs of each participant
- That our coaches are well presented and professional at all times
- That our coaches set a good example at all times
- That our coaches undertake their positions as role models with pride and responsibility
- That our coaches show patience and understanding to all participants
- That our coaches provide the group with boundaries of behaviour and show strength in leadership

### **Safeguarding policy**

The R66T Academy acknowledges its responsibility to safeguard the welfare of every child and young person who has been entrusted to its care and is committed to providing a safe environment for all participants. A child or young person is defined as anyone under the age of 18 engaged in any R66T Academy activities. This Code of Conduct applies to all staff and anyone working on behalf of the R66T Academy, along with coaching participants and visitors to camps.



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## Legal Framework

The policy has been drawn up on the basis of law and guidance that seeks to protect children, namely:

- Children Act 1989
- Data Protection Act 1998
- Sexual Offences Act 2003
- Children Act 2004
- Protection of Freedoms Act 2012
- Relevant government guidance on safeguarding children

## We recognise that:

- The welfare of the child / young person is paramount, as enshrined in the Children Act 1989
- All children regardless of age, disability, gender, racial heritage, religious beliefs, sexual orientation or identity, have the right to equal protection from all types of harm or abuse
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- Working in partnership with children, young people, their parents, careers and other agencies is essential in promoting young people's welfare.

## We will seek to keep children and young people safe by:

- Valuing them, listening to and respecting them
- Adopting child protection practices through procedures and a code of conduct for all staff and volunteers
- Providing effective management for staff and volunteers through supervision support and training
- Recruiting staff and volunteers safely, ensuring all necessary checks are made
- Sharing information about child protection and good practice with children, parents and volunteers
- Sharing concerns with agencies who need to know, and involving parents and children appropriately

## For further information, please contact:

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